



And I'm in but only
together. in

Contents


Introduction by Sharon Allen 03

Demonstrating personal qualities 11

F  13

L  1

 5

 1

Working with others 17

F  1



It's not all of us
It's not all of us

Introduction by Sharon Allen

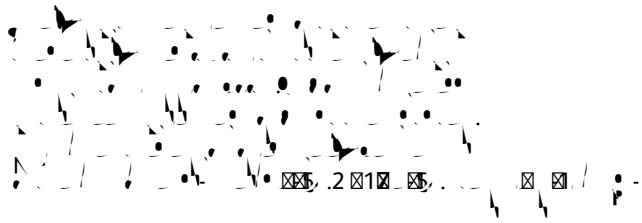
As I sit here, I am thinking about the many ways in which we are connected to one another. It is a thought that has been on my mind for some time now, and it is one that I believe is essential to our understanding of the world around us. We are all part of a larger whole, and it is our responsibility to care for one another and for the planet we call home.

In this introduction, I will explore the various ways in which we are connected to one another, from the most basic of needs to the most complex of emotions. I will discuss the importance of community and the role of each of us in that community. I will also touch on the challenges we face as a society and the ways in which we can work together to overcome them.

It is my hope that this introduction will provide you with a new perspective on the world around us and inspire you to take action to make a positive difference. We are all in this together, and it is our duty to care for one another and for the planet we call home. Let us work together to create a better world for ourselves and for future generations.

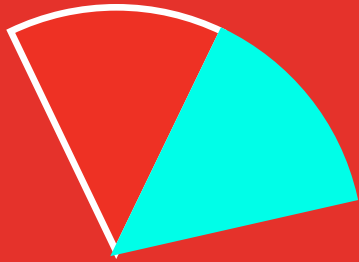
Thank you for taking the time to read this introduction. I am grateful for your interest and for the opportunity to share my thoughts with you. I hope you will find this introduction to be a helpful and inspiring read.

The role of the Framework





Demonstrating personal qualities



Working with others



Developing networks

Good leaders:

 • are able to build a network of relationships

 • are able to influence others

 • are able to build trust

 • are able to build a shared vision

 • are able to build a shared purpose

 • are able to build a shared identity

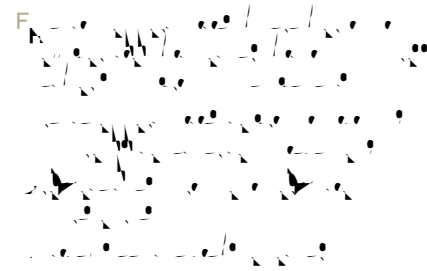
 • are able to build a shared culture

 • are able to build a shared values

 • are able to build a shared mission

 • are able to build a shared vision

Good leaders:



Building and maintaining relationships

Good leaders:

 • are able to build a network of relationships

 • are able to influence others

 • are able to build trust

 • are able to build a shared vision

 • are able to build a shared purpose

 • are able to build a shared identity

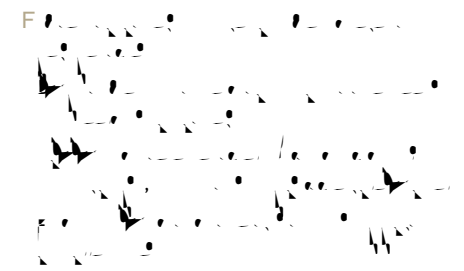
 • are able to build a shared culture

 • are able to build a shared values

 • are able to build a shared mission

 • are able to build a shared vision

Good leaders:



What leadership looks like

Front-line Worker	<p> Good leaders: • are able to build a network of relationships • are able to influence others • are able to build trust • are able to build a shared vision • are able to build a shared purpose • are able to build a shared identity • are able to build a shared culture • are able to build a shared values • are able to build a shared mission • are able to build a shared vision </p>
Front-line Leadership	<p> Good leaders: • are able to build a network of relationships • are able to influence others • are able to build trust • are able to build a shared vision • are able to build a shared purpose • are able to build a shared identity • are able to build a shared culture • are able to build a shared values • are able to build a shared mission • are able to build a shared vision </p>
Operational Leadership	<p> Good leaders: • are able to build a network of relationships • are able to influence others • are able to build trust • are able to build a shared vision • are able to build a shared purpose • are able to build a shared identity • are able to build a shared culture • are able to build a shared values • are able to build a shared mission • are able to build a shared vision </p>
Strategic Leadership	<p> Good leaders: • are able to build a network of relationships • are able to influence others • are able to build trust • are able to build a shared vision • are able to build a shared purpose • are able to build a shared identity • are able to build a shared culture • are able to build a shared values • are able to build a shared mission • are able to build a shared vision </p>

What leadership looks like

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Encouraging contribution

Encouraging contribution
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 Encouraging contribution

Good leaders:



Working within teams

Working within teams
 Working within teams
 Working within teams

Good leaders:



What leadership looks like	
Front-line Worker	<p> Front-line Worker Front-line Worker Front-line Worker Front-line Worker Front-line Worker </p>
Front-line Leadership	<p> Front-line Leadership Front-line Leadership Front-line Leadership Front-line Leadership Front-line Leadership </p>
Operational Leadership	<p> Operational Leadership Operational Leadership Operational Leadership Operational Leadership Operational Leadership </p>
Strategic Leadership	<p> Strategic Leadership Strategic Leadership Strategic Leadership Strategic Leadership Strategic Leadership </p>

What leadership looks like	
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Front-line Leadership	<p> Front-line Leadership Front-line Leadership Front-line Leadership Front-line Leadership Front-line Leadership </p>
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Strategic Leadership	<p> Strategic Leadership Strategic Leadership Strategic Leadership Strategic Leadership Strategic Leadership </p>

Managing services



Planning

What are the key elements of a good plan?

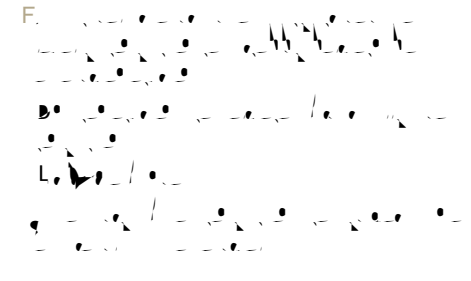
Good leaders:



Managing resources

What are the key elements of a good plan?

Good leaders:



What leadership looks like

Front-line Worker	Focuses on the day-to-day tasks of the team, ensuring that the team is working efficiently and effectively.
Front-line Leadership	Focuses on the day-to-day tasks of the team, ensuring that the team is working efficiently and effectively.
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Managing people

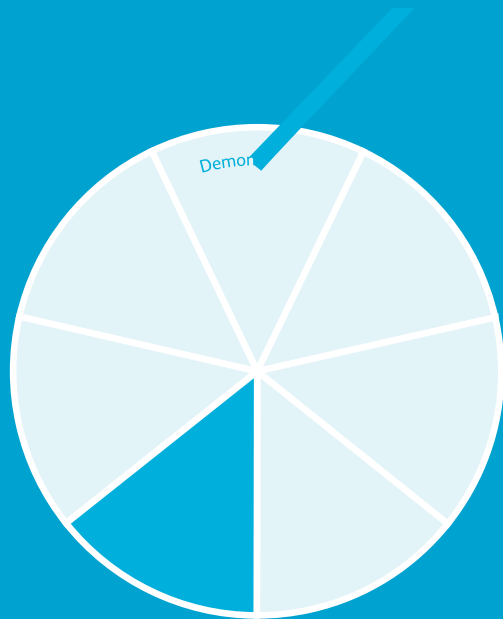
1. Establish a vision
2. Communicate the vision
3. Develop a strategy
4. Implement the strategy
5. Monitor and evaluate
6. Adapt and improve

Good leaders:

1. Visionary
2. Communicator
3. Strategic
4. Implementer
5. Monitor
6. Evaluator
7. Adapter
8. Improver



Setting direction

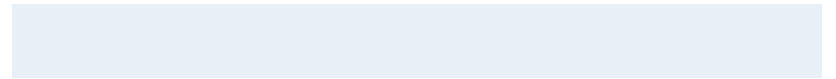
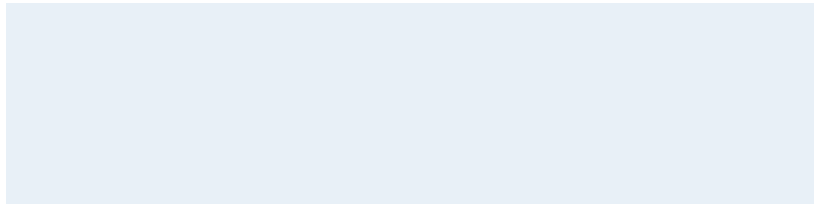


Identifying the contexts for change

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Good leaders:

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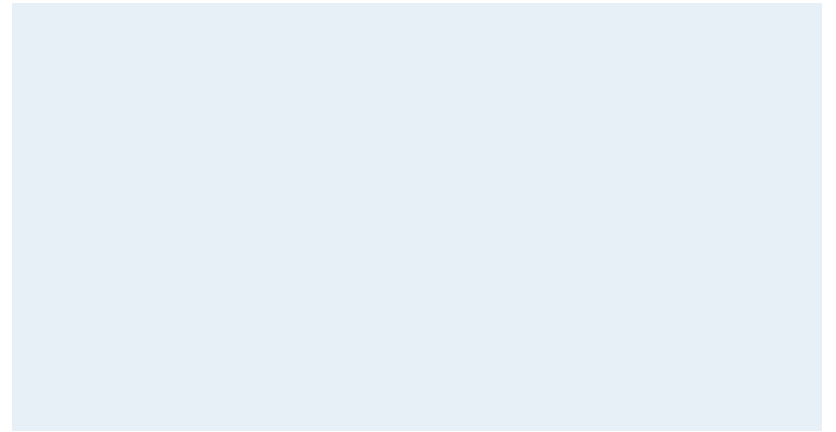


Making decisions

1. Identify the problem
2. Gather information
3. Analyze the information
4. Generate options
5. Evaluate options
6. Choose an option
7. Implement the option
8. Monitor and evaluate the results

Good leaders:

1. Communicate the vision
2. Inspire and motivate
3. Empower others
4. Listen and understand
5. Build trust
6. Be transparent
7. Take responsibility
8. Be consistent
9. Be fair
10. Be honest



Creating the vision

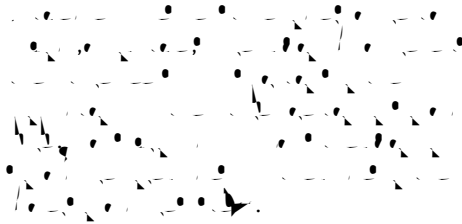


Developing the vision for the organisation

Good leaders:



What leadership looks like within the whole organisation/wider social care and support sector:



Communicating the vision

Good leaders:



What leadership looks like within the whole organisation/wider social care and support sector:



In unencing the vision of the wider health and social care system

Good leaders:



What leadership looks like within the whole organisation/wider social care and support sector:

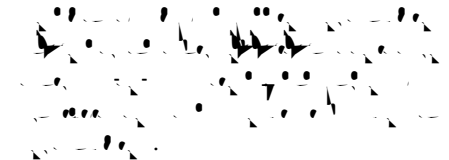


Embodying the vision

Good leaders:



What leadership looks like within the whole organisation/wider social care and support sector:



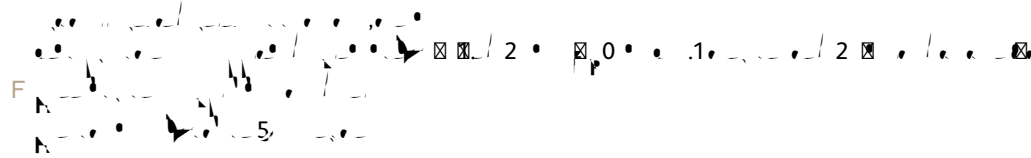
Delivering the strategy

Framing the strategy

Good leaders:



What leadership looks like within the whole organisation/wider social care and support sector:



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In June 2014 the National Skills Academy for Social Care merged with Skills for Care



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