

A summary of the adult social care sector and workforce in Sandwell 2023/24



Skills for Care is the strategic workforce development and planning body for adult social care in England. We work with employers, Government, and partners to ensure social care has the right people, skills, and support required to deliver the highest quality care and support, now and in the future. Our role is to respond and adapt to the emerging trends and needs within social care, using data and evidence to drive forward widescale change.

The information within this summary has been produced by Skills for Care using the Adult Social Care Workforce Data Set (ASC-WDS). We use the data collected by the ASC-WDS to create workforce models that, in turn, allow for estimates of the whole adult social care workforce and its characteristics to be produced. The * notation indicates the figure has been suppressed.

Size and structure of the workforce

In 2023/24 the adult social care sector in England had an estimated 18,500 organisations with 40,000 care-providing locations and a workforce of around 1.84 million posts.

The total number of posts in Sandwell was around 11,500 in 2023/24. This was comprised of 10,500 filled posts and 800 vacant posts across all sectors.

Since the previous year, the total number of posts were similar, the number of filled posts has decreased by 175 (2%) and the number of vacancies has increased by 50 (6%).

The estimated 10,500 filled

Across England, the vacancy rate has decreased compared to last year and the number of filled posts has increased. During this period international recruitment increased which has impacted these trends.

Workers in Sandwell had on average 11 years of experience in the sector and 80% of increased compared to last

Qualifications, training and skills

We believe that everyone working in adult social care should be able to take part in learning and development so that they can