

A summary of the adult social care sector and workforce in Hounslow 2023/24



Skills for Care is the strategic workforce development and planning body for adult social care in England. We work with

Across England, the vacancy rate has decreased compared to last year and the number of filled posts has increased. During this period international recruitment increased which has impacted these trends.

Workers in Hounslow had on average 9.2 years of experience in the sector and 71% of the workforce had been working in the sector for at least three years.

We have many resources and tools available to help. Please visit our [values-based recruitment](#) page for more information. Skills for Care have also collaborated with the adult social care sector and people who draw on care and support to develop a [Workforce Strategy](#), which includes [attraction recommendations and commitments](#).

Employment information

We estimate Hounslow had 5,800 adult social care filled posts in the local authority and independent sectors. These included 400 managerial roles, 200 regulated profession roles, 4,500 direct care (including 3,900 care workers), and 650 other-non-care proving roles.

